**CPB OFSTED ACTION PLAN**

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| **RECOMMENDATION** | **CPB OUTCOME** |
| Leadership, management and governance |  |
| Performance management and data |  |
| Workforce development |  |
| Social work practice: recording, levels of experience, compliance, use of chronologies, diversity, oversight of children in need, use of written agreements, private fostering, permanence, Personal Education Plans |  |
| Independent Reviewing Officers’ challenging of practice |  |
| Adoption: drift, delays and sufficiency, timely life story work |  |
| Care leavers: levels of support, entitlements, Employment Education and Training, and pathway plans |  |